

## Paul deGive Profile



Mr. deGive is the Managing Director of The deBary Group, a firm that works with early stage Information Technology and Clean Technology companies to accelerate them to commercialization and private financing. The deBary Group assists in Strategy and Business Plan development, in Partnership development, in recruiting management team members to fill key skill gaps and in developing and executing financing strategies. Prior to forming The deBary Group a decade ago, Mr. deGive spent ten years recruiting senior management for technology companies as a Principal with Gustin Partners, a retained executive search firm in Massachusetts that also specialized in senior management search for early-stage high-technology companies. Previously, deGive was with Arthur D. Little, Inc. as a strategy consultant to technology companies; and subsequently for several years as an independent consultant developing competitive strategies for early stage technology companies. He has an undergraduate degree from Harvard University and an MBA from MIT Sloan School.